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ORD-6401-68

27 September 1968

**MEMORANDUM FOR:** Deputy Director of Research and Development

**SUBJECT:** Report on CRP Symposium

25X1 1. My comments are abbreviated due to impending leave. Mr. [ ] has done a good job with a difficult task. It is, nonetheless, his work and his expression. I do not subscribe to portions of the document.

2. I consider it unfortunate that the reasons for the discussion on formation, organization, policy, and mission were not more strongly identified with the symposium's purpose. Certainly, to me, it is not possible to consider Career Development of a talented staff unless the work environment is the foundation for discussions. Stimulus, growth, morale and the essential job satisfactions do not stand independently of the work environment. They are derived from it.

3. The symposium itself did not get to the hard-core specifics of the impending ORD problems, but the problems were recognized. Perhaps, a single future session is needed to jell working guidelines for the Office, as distinguished from the exchange of information about how "Seven Divisions" handle the career development matters.

25X1 [ ]  
C/PC/ORD

25X1 cc: [ ]

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